

Sol Komfort Interiors Modern Slavery Act Transparency Statement

Introduction

This statement is made pursuant to the Modern Slavery Act 2015 and outlines the steps that Sol Komfort Interiors (“the Company”) has taken to ensure that modern slavery and human trafficking are not taking place in our business or supply chain. We are committed to conducting our business ethically and with integrity, striving to ensure that our operations are free from any form of modern slavery.

Our Business

Sol Komfort Interiors specializes in the supply and installation of interior and exterior shading systems, including blinds, curtains, tracking, filmwork, and room dividers. We operate primarily in the UK and have built a strong reputation based on our commitment to quality and customer satisfaction. Our organizational structure consists of dedicated professionals across various departments, including procurement, installation, and customer service, all adhering to our ethical business practices.

Supply Chain

We recognize our responsibility to ensure that modern slavery does not exist within our supply chain. Our supply chain includes manufacturers, suppliers, and contractors providing the materials and services necessary for our operations. To mitigate the risk of modern slavery, we implement the following measures:

a. Structure and Supply Chains

- **Organizational Structure:** Our company is structured into several key departments, including procurement, project management, and operations. This allows us to oversee our supply chains effectively and enforce our ethical standards.
- **Supply Chain Overview:** We engage with a network of suppliers and contractors, and we actively assess the risks associated with each partner.

b. Policies on Slavery and Human Trafficking

- We have established a Supplier Code of Conduct that prohibits forced labour, child labour, and human trafficking. This Code outlines our expectations regarding ethical labour practices and human rights compliance.

c. Due Diligence Processes

- **Supplier Due Diligence:** We conduct thorough due diligence on our suppliers, requiring them to adhere to ethical standards and relevant labour laws. This includes assessments of their policies and practices related to modern slavery.
- **Risk Assessments:** Regular risk assessments are conducted to identify areas of potential vulnerability within our supply chain.

d. Identifying and Managing Risks

- **Risk Areas:** We recognize that certain parts of our supply chain may carry a higher risk of modern slavery, particularly in the procurement of raw materials. We actively monitor these areas and implement stringent oversight measures.

- **Management Steps:** We take appropriate action if any violations are discovered, including working with suppliers to address and rectify issues.

e. Effectiveness and Performance Indicators

- **Effectiveness Assessment:** We evaluate the effectiveness of our policies and practices through regular audits, employee feedback, and supplier assessments.
- **Performance Indicators:** Key performance indicators include the number of audits conducted, supplier compliance rates, and employee training completion rates.

f. Training and Capacity Building

- **Employee Training:** We provide comprehensive training for all employees on the risks of modern slavery and human trafficking, emphasizing the importance of recognizing and reporting suspicious activities.
- **Ongoing Education:** Additional resources and workshops are available to ensure our staff are equipped with the knowledge to combat modern slavery.

Our Commitment

Sol Komfort Interiors is dedicated to preventing modern slavery in all its forms within our operations and supply chain. We continuously review and improve our policies and practices to ensure compliance with the Modern Slavery Act 2015. We will take appropriate action against any individuals or organizations that do not comply with our ethical standards.

Review and Update

This statement will be reviewed annually and updated as necessary to reflect any changes in our practices, supply chain, or legislation.

Conclusion

We believe that transparency and accountability are essential in combating modern slavery. Sol Komfort Interiors is committed to maintaining ethical business practices and ensuring that our operations are free from modern slavery and human trafficking.

Approved by:

Roger Hill

Managing Director



11/10/2024

Sol Komfort Interiors